## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPRO              | DVAL      |  |  |  |  |  |
|------------------------|-----------|--|--|--|--|--|
| OMB Number:            | 3235-0287 |  |  |  |  |  |
| Estimated average burd | den       |  |  |  |  |  |
| hours per response:    | 0.5       |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Dunbar Timothy Mark  (Last) (First) (Middle)  711 HIGH STREET                              |  |            |               |                                   | Suer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC [PFG]      Date of Earliest Transaction (Month/Day/Year) 11/30/2018 |      |                |  |  |                  |   |  |   | Relationship of Reporting Person(s) to Issuer heck all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  EVP & Chief Investment Officer |                                      |   |  |                                       |  |
|--|--|------------|---------------|-----------------------------------|--|------|----------------|--|--|------------------|---|--|---|---|--------------------------------------|---|--|---------------------------------------|--|
| (Street) DES MC (City)   |  | tate) (    | 50392<br>Zip) | _                                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |      |                |  |  |                  |   | L                                      | ine)<br>X   | Form filed by One Reporting Person Form filed by More than One Reporting Person   |                                      |   |  |                                       |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |            |               |                                   |  |      |                |  |  |                  |   |  |   |   |                                      |   |  |                                       |  |
| Date   |  |            |               | Transactior<br>ate<br>Ionth/Day/Y | Execution Date   |      | Code (Ir<br>8) | 4. Securities Acquired Disposed Of (D) (Instr. 5)  e V Amount (A) or (D) |  | str. 3, 4 a      | 4 and Securit<br>Benefic<br>Owned<br>Reporte<br>Transac   |  | ies Forr<br>cially (D) of<br>Following (I) (I<br>ed<br>ction(s) |   | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |                                       |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |            |               |                                   |  |      |                |  |  |                  |   |  |   |   |                                      |   |  |                                       |  |
| Derivative Conversion Date Execution Date, To Conversion Ones (Month/Day/Year)   Execution Date, To Conversion Ones (Month/Day/Year) |  |            |               | Code                              | ransaction of ode (Instr. Derivative   |      |                | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year)           |  |                  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |  | 8. Price of Derivative Security (Instr. 5)                      |   |                                      |   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |            |               | Code                              | v  | (A)  | (D)            | Date<br>Exercisable  |  | epiration<br>ate | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |   |                                      |   |  |                                       |  |
| Phantom<br>Stock<br>Units  | (1)  | 11/30/2018 |               | A                                 |  | 10.2 |                | (2)  |  | (2)              | Common<br>Stock   | 10.2                                   | \$  | 649.32  | 7,332.2                              |   | D  |                                       |  |

## Explanation of Responses:

- 1. The units convert to common stock on a one-for-one basis.
- 2. Acquired pursuant to the Principal Financial Group, Inc. Select Savings Excess Plan and may be transferred at any time into another investment alternative under that plan. Interests under the plan will be settled upon the reporting person's retirement or other termination of service.

## Remarks:

<u>Patrick A. Kirchner, by Power of Attorney</u>

12/03/2018

\*\* Signature of Reporting Person

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.