FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | | |
| Estimated average burden | | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>TALLETT ELIZEBETH E</u> | | | | | | | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG | | | | | | | | heck all a | pplicable) ector | g Person(s) to Issuer 10% Owner | | |
|---|--|--|-------------|---------|-------|---|---|-------|---|-----|---------------------|---|--|--------|--|--|---|---|--|
| (Last) (First) (Middle) 711 HIGH STREET | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/08/2003 | | | | | | | | | | icer (give title low) | Othe belov | r (specify v) | |
| (Street) DES MOINES IA 50392 (City) (State) (Zip) | | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | ne) <mark>X</mark> Fo Fo | idual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
| | | Tab | le I - Nor | n-Deriv | ative | Sec | curitie | es Ac | quired, | Dis | osed o | f, or | Bene | eficia | lly Ow | ned | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date (Month/l) | | | | | | 2A. Deemed Execution Day Day/Year) if any (Month/Day/Year) | | | e, Transaction Disposed Code (Instr. 5) | | | ities Acquired (A) d Of (D) (Instr. 3, | | | nd Secu Ben Own | mount of urities eficially ed Following orted | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | Code | v | Amount (A) | | A) or D) | Price | Tran | saction(s) r. 3 and 4) | | (111511. 4) | |
| Common | Stock | | 3/2003 | /2003 | | | A | | 43 A | | \$ <mark>0</mark> | 1) | 4,958 | D | | | | | |
| | | Ta | able II - I | | | | | | | | sed of, onvertib | | | | / Owne | d | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercis Price of Derivative Security | cise (Month/Day/Year) if any Code (Instr. Derivative Securities Acquired | | | | vative irities iired r osed) r. 3, 4 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) Date Expiration Date Expiration Date Expiration Date Date Expiration Date Date Title Shares | | | | | ount | 8. Price o Derivative Security (Instr. 5) | | Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | | | |

Explanation of Responses:

Grant of restricted stock units.

Remarks:

<u>Joyce N. Hoffman, by Power</u> of Attorney

12/10/2003

** Signature of Reporting Person

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.